



### Submitted Electronically – Hard Copy to Contracting Officer Only This Document Contains Confidential Business Information

November 21, 2011

413831.PP.01

Mr. Michael Pheeny, Contracting Officer U.S. Environmental Protection Agency 1445 Ross Avenue Suite 1200 (6MD-RP) Dallas, TX 75202-2733

Reference: Contract No. EP-W-06-021

Remedial Action Contract 2 (RAC 2)

Subject: Davis Bacon Submittal

Task Order No. 0053-RARA-06JW

Tar Creek Source Material Operable Unit 4 (OU4) Superfund Site RA

DCN: 0053-03032

### Dear Mr. Pheeny:

The enclosed Davis Bacon Submittal Statement of Compliance Report from Etech Environmental & Safety Solutions, Inc., is submitted in support of the subject task order in accordance with the terms and conditions of the Etech Environmental & Safety Solutions, Inc., subcontract agreement (#815082) with CH2M HILL. The labor rates have been reviewed and determined to exceed the required labor rates for the area in which the project is being performed.

Please contact me at 972/663-2261, if you have questions or need additional information.

Sincerely,

CH2M HILL

Ken McClain Financial Manager

c: Mr. Hank Thompson/PO/EPA Region 6

Ms. Renee Ryan/PGM/CH2M HILL Mr. Scott Irving/DPGM/CH2M HILL

Mr. Nick Fiscina/Subcontract Administrator/CH2M HILL

Enclosures: Davis Bacon Submittal Nos. 6 through 11

U.S. Department of Labor Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

U.S. Wage and Hour Decision Rev. Dec. 2008

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

OMB No.: 1215-0149 Expires: 12/31/2011 WAGES PAID FOR WEEK (8) TOTAL PROJECT OR CONTRACT NO. OTHER 156-2931-000 (8) DEDUCTIONS WITH-HOLDING TAX FICA CH2M Hill Tar Creek Smelter Site GROSS AMOUNT EARNED Midland, TX 79708 ADDRESS P.O. Box 8469 PROJECT AND LOCATION \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 (9) 12.00 12.00 12,00 17.00 12,00 TOTAL 9 200 S 20 00 (4) DAY AND DATE L 830 9.29 9/28 × 10/02/2011 -9.27 9/26 Σ T2 FO TO 0 Etech Environmental & Safety Solutions, Inc. FOR WEEK ENDING WORK Laborer Laborer Laborer Laborer Laborer 8 OR SUBCONTRACTOR [7] (2) 0 0 0 0 -NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER NAME OF CONTRACTOR Natasha McKibben Brandon Gaines Malachi Brown 9 dward Tyner PAYROLL NO Erv A Bear

29 C.F.R. § 5(a)3(3) require contractors to submit weekly a copy of all payofs to the Faderal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compisance" indicating his proper Davis-Bacon prevailing wage rate for the work performed. D.C. and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits. White completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." J.S. Department of Labor (DQL) regulations at

\$31.50

0

Technician /

Paul Harvey

Operator

0

\$21.00

0 0

0

Laborer

Jonas Washburn

Technician / Operator

CV

Villiam Kirby

21.00

\$31.50

21.00

4,00

### Public Burden Statement

We estimate that is will take an average of \$5 minutes to complete this collection, including time for reviewing instructions, searching axisting data sources, gathering and maintaining the data needed. and reviewing time collection of information. If you have a summans or any other aspect of this collection, including auggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room \$3502, 200 Constitution Avenue, N.W.

| Date 10/12/11   |   | (b) WHERE FRINGE BENEFITS ARE PAID IN CASH  | E PAID IN CASH  |  |
|---|---|---|---|--|
| Kristi Garcia   | Office Manager  | Ench (shouse or ma  | Cook labover or markeule listed in the others referenced natural has been not   |  |
| (Name of Signatory Party)   | (Title)   | as indicated on the   | as indicated on the payroll, an amount not less than the sum of the applicable  |  |
| do hereby state:  |   | basic hourly wage r<br>in the contract, exc   | basic hourly wage rate plus the amount of the required fringe benefits as listed<br>in the contract, except as noted in section 4(c) below.   |  |
| (1) That I pay or supervise the payment of the persons employed by Etech Environmental & Safety Solutions. Inc.   | nc.   | (c) EXCEPTIONS  |   |  |
| (Contractor or Subcontractor  | ractor)   | EXCEPTION (CRAFT)   | EXPLANATION   |  |
| Tar Creek Smelter Site  | ; that during the payroll period commencing on the  |   |   |  |
| (Building or Work) 26 day of September 2011 and ending the  | on the 2 day of October 2011  |   |   |  |
| ojec<br>ly or   | he full weekly wages earned, that no rebates have behalf of said  |   |   |  |
| Etech Environmental & Safety Solutions, Inc.  | y Solutions, Inc.   |   |   |  |
| (Contractor or Subcontractor)   |   |   |   |  |
| weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations. Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:        | ctions have been made either directly or indirectly rmissible deductions as defined in Regulations. Part rrunder the Copeland Act, as amended (48 Stat. 948, 45), and described below:  |   |   |  |
|   |   |   |   |  |
|   |   |   |   |  |
|   |   |   |   |  |
|   |   | REMARKS   |   |  |
| (2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed. | (2) That any payrolls otherwise under this contract required to be submitted for the above period are act and complete; that the wage rates for laborers or mechanics contained therein are not less than the isable wage rates contained in any wage determination incorporated into the contract; that the sifications set forth therein for each laborer or mechanic conform with the work he performed. |   |   |  |
| (3) That any apprantices employed in the above period are duly registered in a bona fide<br>apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of<br>Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a<br>State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. | ove period are duly registered in a bona fide renticeship agency recognized by the Bureau of of Labor, or if no such recognized agency exists in a and Training, United States Department of Labor.   |   |   |  |
| (4) That: (a) WHERE FRINGE BENEFITS ARE PAID TO   | iai:<br>(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS  | NAME AND TITLE  | SIGNATURE   |  |
| - in addition to the basic hourly was   | in addition to the basic hourly wage rates paid to each laborer or mechanic listed in   | Kristi Garcia<br>Office Manager   | Lint Sura-  |  |
| the above referenced payrolf, payments of fringe have been or will be made to appropriate premployees, except as noted in section 4(c) below.   | the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.   | THE WILLFUL FALSIFICATION OF ANY OF SUBCONTRACTOR TO CIVIL OR CRIMINAL PROS 31 OF THE UNITED STATES CODE. | THE WILLFUL FALSHFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION SEE SECTION 1001 OF TITLE 11 OF THE UNITED STATES CODE. |  |

Wage and Hour Division

PAYROLL NO.

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

Rev. Dec. 2008 U.S. Wage and Boser Divisi

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number

OMB No.: 1215-0149 Expires: 12/31/2011 PROJECT OR CONTRACT NO PROJECT AND LOCATION CHZM Hill Tar Creek Smelter Site Midland, TX 79708 ADDRESS P.O. Box 8469 10/08/2011 Etech Environmental & Safety Solutions, Inc. FOR WEEK ENDING OR SUBCONTRACTOR Z NAME OF CONTRACTOR

|   |                            |              | 2    | 1102/2010  |       |                |                           |      |                         | 156               | 156-2931-000 | 0     |               |               |
|---|----------------------------|--------------|------|--|-------|----------------|---------------------------|------|-------------------------|-------------------|--------------|-------|---------------|---------------|
| (4)   | (3)                        | (3)          |      | (4) DAY AND DATE   | (9)   | (9)            | (2)                       |      |                         | , we              |              |       |               | (6)           |
|   | SNOI                       |              | TER  | M T W T F S  |       |                |                           |      |                         | (8)<br>DEDUCTIONS | SNS          |       |               |               |
| NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | NO, OF<br>WITHHO<br>EXEMPT | WORK         | 0.10 | 10.3 10.4 10.5 10.6 10.7 10.9 17<br>HOURS WORKED EACH DAY HI | TOTAL | PATE<br>OF PAY | GROSS<br>AMOUNT<br>EARNED | FICA | WITH-<br>HOLDING<br>TAX |                   | C            | OTHER | TOTAL PAID    | WAGES<br>PAID |
| Erv A Bear  | - 8                        | Laborer      | 0    |  |       | \$18.00        |                           |      |                         |                   |              |       | SECOND SECOND | FUR WEEK      |
|   | 0                          |              | 105  |  | -     | 12,00          |                           |      |                         |                   |              |       |               |               |
| Brandon Gaines  | c                          | Laborer      | 0    |  |       | 818.00         |                           |      |                         |                   |              |       |               |               |
|   | >                          |              | 00   |  |       | 12.00          |                           |      |                         |                   |              |       |               |               |
| Natasha McKibben  |                            | Laborer      | 0    |  |       | \$18.00        |                           |      |                         |                   |              |       |               |               |
|   | 0                          |              | D)   |  |       | 12.00          |                           |      |                         |                   |              |       |               |               |
| Edward Tyner  | c                          | Laborer      | 0    |  |       | 818,00         |                           |      |                         |                   |              |       |               |               |
|   | >                          |              | (0)  |  |       | 12.00          |                           |      |                         |                   |              |       |               |               |
| Malachi Brown   | ,                          | Laborer      | 0    |  |       | \$18.00        |                           |      |                         |                   |              |       |               |               |
|   |                            |              | (u)  |  | -     | 12.00          |                           |      |                         |                   |              |       |               |               |
| Paul Harvey   | C                          | Technician / | 0    |  |       | \$31.50        |                           |      |                         |                   |              |       |               |               |
|   | 0                          |              | 0    |  | ~1    | 21.00          |                           |      |                         |                   |              |       |               |               |
| Jonas Washburn  |                            | Laborer      | 0.   |  |       | \$21.00        |                           |      |                         |                   |              |       |               |               |
|   | 0                          |              | (0)  |  | -     | 14.00          |                           |      |                         |                   |              |       |               |               |
| William Kirby   | c                          | Technician / | 0    |  |       | 831.50         |                           |      |                         |                   |              |       |               |               |
|   | 1                          |              | - 1  |  |       |                |                           |      |                         |                   |              |       |               |               |

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to financing the process of the second of the sec

21.00

### Public Burden Statement

We estimate that is will take an awarage of \$5 minutes to complete this collection, including time for reviewing instructions, searching exating data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have supported the searching suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room \$3502, 205 Carstitutes Avenue, N.W.

|  |   | (b) WHERE FRINGE BENEFITS ARE PAID IN CASH   | AID IN CASH  |
|--|---|--|--|
| Kristi Garcia  | Office Manager  |  |  |
| (Name of Signatory Party)  | (Title)   | as indicated on the pa   | Each laborer or mechanic listed in the above referenced payroll has been paid,<br>as indicated on the payroll, an amount not less than the sum of the applicable   |
| do hereby state:   |   | basic hourly wage rate   | basic hourly wage rate plus the amount of the required fringe benefits as listed<br>in the contract, except as noted in section 4(c) below.  |
| (1) That I pay or supervise the payment of the persons employed by   | s employed by   | SHOTHEROOF   |  |
| Etech Environmental & Safety Solutions, Inc.   | / Solutions, Inc.   | (c) EXCEPTIONS   |  |
| (Contractor or Subcontractor)  |   | EXCEPTION (CRAFT)  | EXPLANATION  |
| Tar Creek Smelter Site   | that during the payroll period commencing on the  |  |  |
| (Building or Work) 3 cay of October 2011, and ending the   | the 9 day of October 2011   |  |  |
| all persons employed on said project have been paid the full weekly wages earned, that no rebates have<br>been or will be made either directly or indirectly to or on behalf of said   | full weekly wages earned, that no rebates have nalf of said   |  |  |
| Etech Environmental & Safety Solutions, Inc.   | Solutions, Inc. from the full   |  |  |
| (Contractor or Subcontractor)  |   |  |  |
| weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations. Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:         | ons have been made either directly or indirectly issible deductions as defined in Regulations, Part inder the Copeland Act, as amended (48 Stat. 948, ), and described below:                                   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   | REMARKS  |  |
| (2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.  | equired to be submitted for the above period are nechanics contained therein are not less than the nation incorporated into the contract; that the is conform with the work he performed.                       | 3  |  |
| (3) That any apprentices employed in the above period are duly registered in a borra fide<br>apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of<br>Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a<br>State, are registered with the Bureau of Apprenticeship and Training. United States Department of Labor. | e period are duly registered in a bona fide affectship agency recognized by the Bureau of Labor, or if no such recognized agency exists in a 1 Training, United States Department of Labor.                     |  |  |
| (4) That: (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS   | APPROVED PLANS, FUNDS, OR PROGRAMS  | NAME AND TITLE.  | SIGNATURE  |
| n addition to the basic hourly wage rates paid to  | rates paid to each faborer or mechanic listed in  | Kristi Gardia<br>Office Manager  | Krinti Carcu   |
| the above referenced payroll, payments of fringe have been or will be made to appropriate premployees, except as noted in section 4(c) below.  | the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below. | THE WILLFUL FALSHFIDATION OF ANY OF THE SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECT 31 OF THE UNITED STATES CODE. | THE WILLFUL FAISHFIGATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION, SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE. |

10/12/2011

Date

Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

U.S. Wage and Hour Division Rev. Dec. 2008

OMB No.: 1215-0149 Expires: 12/31/2011 NET WAGES PAID FOR WEEK TOTAL PROJECT OR CONTRACT NO. OTHER 156-2931-000 (8) DEDUCTIONS Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number WITH-HOLDING TAX FICA CH2M Hill Tar Creek Smelter Site GROSS AMOUNT FARNED Midland, TX 79708 0 ADDRESS P.O. Box 8469 PROJECT AND LOCATION \$18.00 \$18.00 \$31.50 \$18.00 \$21.00 \$18.00 \$18.00 RATE OF PAY (8) 21.00 12,00 12:00 12.00 14.00 12,00 12.00 TOTAL (9) 10/16 S 1001 S (4) DAY AND DATE 10.14 CL. 10.13 18.32 ₹ 10/16/2011 H 10.11 Σ 01.01 0 0 00 T2 80 .T0 0 0 Etech Environmental & Safety Solutions, Inc. FOR WEEK ENDING WORK Technician / Operator Laborer Laborer Laborer Laborer Laborer Laborer 3 OR SUBCONTRACTOR [7] EXEMPTIONS WITHHOLDING NO, OF 0 0 0 0 (5) 0 0 NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER 0 NAME OF CONTRACTOR Natasha McKibben onas Washburn Paul Harve PAYROLL NO. Erv A Bear

White completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors and subcontractors and subcontractors and subcontractors and subcontractors and subcontractors performing work or Federally Institute to "furnish weekly a sibarment with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (100L) requires to resisted constitution contracts to "furnish weekly a sibarment with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (100L) requires on the preceding week." U.S. Department of Labor (100L) requires on the preceding the preceding and the preceding of the preceding and the preceding and the preceding of the preceding and the preceding of the preceding agencies repeating this information to determine that employees have received regular work performed. DOL and federal contracting agencies repeating agencies repeating agencies repeating agencies repeating this information to determine that employees have received regular work performed. DOL and federal contracting agencies repeating the information to determine that employees have received regular work performed. DOL and federal contracting the information review the information to determine that employees the proper Devis-Bacon previous the proper Devis Bacon previous the proper Devi

\$31.50

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Technician / Operator

William Kirby

21,00

## Public Burden Statement

We estimate that is will take an average of \$5 minutes to complete this collection, including time for reviewing instructions, searching axisting data sources, gathering and maintaining the data needed, and completing and reviewing the collection including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room \$3\$02, 200 Constitution Avenue, N.W. Washington, D.C. 20210

| been or will be made either directly or indirectly to or on behalf of said  Etech Environmental & Safety Solutions, Inc.  (Contractor or Subcontractor)  Weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part | all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said | (Building or Work) day of October 2011, and ending the 16 day of October 2011 |                                | (Contractor or Subcontractor) EXCEPTION (CRAFT) EXPLANATION | o.                    | in the contract, except as noted in section 4(c) below.  (1) That I pay or supervise the payment of the persons employed by | (Name of Signatory Party) (Title) as indicated on the payroll, an amount not less than the sum of the splicable has basic hourly wase rate plus the amount of the required frince benefits as listed. | Kristi Garcia Office Manager |
|--|---|---|--------------------------------|---|-----------------------|---|---|------------------------------|
| (c) EXCE   | ffice Manager (Title)  c. on the sayroll period commencing on the y or October 2011.  | (Title) (Title)  c. on the ayroll period commending on the                    | ffice Manager (Title) (c) EXCE | (Title) (Title) (C.) EXCE                                   | ffice Manager (Title) | Office Manager<br>(Titte)   |   |                              |

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract, that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. (4) That:

 in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below. (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS 

11/11/11

Date

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|  |   |     |     |     |         | orked t                                |
|  |   |     |     |     | 24      | **No hours worked this week***         |
|  |   |     |     |     | REMARKS | ٥٧.<br>ب                               |
|  |   |     | 1 1 |     | 20      | 4                                      |

Kristi Garcia Office Manager NAME AND TITLE

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION, SEE SECTION 1001 OF TITLE 14 AND SECTION 231 OF THE UNITED STATES CODE.

Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

U.S. Wage and Hour Division

OMB No.: 1215-0149 Expires: 12/31/2011 TOTAL PAID
DEDUCTIONS FOR WEEK Rev. Dec. 2008 PROJECT OR CONTRACT NO. OTHER 156-2931-000 (8) DEDUCTIONS Porsons are not required to respond to the collection of information uniess it displays a currently valid OMB control number. WITH-HOLDING TAX CH2M Hill Tar Creek Smelter Site Midland, TX 79708 (2) ADDRESS P.O. Box 8469 PROJECT AND LOCATION \$18.00 \$18,00 \$18.00 \$18.00 \$18.00 \$31.50 \$21.00 \$31.50 RATE OF PAY 21,00 21,00 2.00 12,00 14.00 12,000 12,00 12,00 TOTAL 10/23 1101 S (4) DAY AND DATE 10.21 10.20 T W 61.01 10/23/2011 60'09 Z 0.00 0 0 0 0 0 0 Etech Environmental & Safety Solutions, Inc. FOR WEEK ENDING CLASSIFICATION Technician / Technician / Operator Laborer Operator Laborer Laborer Laborer Laborer Laborer WORK 0 0 0 0 0 NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER NAME OF CONTRACTOR Natasha McKibben Victor McKibben Jonas Washburn randon Gaines dward Tyner Villiam Kirby Erv A Bear PAYROLL NO.

29 C.F.R. § 5.5(a)(3)(t) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for of financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the proper Davis-Bacon prevailing wage rate for the work performed. D.C.L. and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages rate for the work performed. D.C.L. and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages rate for the work performed. D.C.L. and federal contracting agencies receiving this information to determine that employees have received legally required. While completion of form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weaky a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at

### Public Burden Statement

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|   |  | (b) WHEKE FKIN | (b) WHERE PRINGE BENEFILS ARE PAID IN CASH   |  |
|---|--|----------------|--|--|
| I, Kristi Garcia  | Office Manager   |                | and the second s | The second secon |
| (Name of Signatory Party)   | (Title)  | ]              | each jacober of mechanic listed in the above referenced payroll has been pald, as indicated on the payroll, an amount not less than the sum of the applicable.   | a payroll has been paid, surn of the applicable  |
| do hereby state:  |  |                | basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.   | fringe benefits as listed  |
| (1) That I pay or supervise the payment of the persons employed by  | employed by  | ONCITOTON      | 61   |  |
| Etech Environmental & Safety Solutions, Inc.  | Solutions, Inc.  | (c) EXCEPTIONS |  |  |
| (Confractor or Subcontractor  |  | EXCEPT         | EXCEPTION (CRAFT)  | VATION   |
| Tar Creek Smelter Site ; the  | that during the payroll period commencing on the   |                |  |  |
| (Building or Work)  17 day of October 2011, and ending the  | e 23 day of October 2011   |                |  |  |
| yed on said project<br>ade either directly or   | ull weekly wages earned, that no rebates have  |                |  |  |
| Etech Environmental & Safety Solutions, Inc.  | olutions, Inc.   |                |  |  |
| (Contractor or Subcontractor)   |  |                |  |  |
| weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations. Parl 3 (29 C.F.R. Subitite A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:        | ns have been made either directly or indirectly sible deductions as defined in Regulations, Part der the Copeland Act, as amended (48 Stat. 948, and described below;                      |                |  |  |
|   |  |                |  |  |
|   | •  |                |  |  |
|   | •  |                |  |  |
|   |  | REMARKS:       |  |  |
| (2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed. | ulred to be submitted for the above period are<br>schanics contained therein are not less than the<br>uton incorporated into the contract; that the<br>conform with the work he performed. |                |  |  |
| (3) That any apprentices employed in the above period are duly registered in a bona fide<br>apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of<br>Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a<br>State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. | period are duly registered in a bona fide ceship agency recognized by the Bureau of abor, or if no such recognized agency exists in a Training, United States Department of Labor.         |                |  |  |

11/11/11

Date

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF 111 LE 16 AND SECTION 231 OF 111 LE 31 OF THE UNITED STATES CODE.

Office Manager NAME AND TITLE Kristi Garcia

in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

(4) That:

Abirti garen

Wage and Hour Division

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

U.S. Wage and Hour Divisi Rev. Dec. 2008

Persons are not required to respond to the collection of information unless it displays a cunently valid OMB control number

|   |                  |                                |  | admired to | reisons are not required to respond to the conection of information unless it displays a currently valid CMH control number. | ormanon | mess It arspir                              | вуя а сипепп   | valid On | e control num           | Der.              |   | Kev. I                          | Kev. Dec. 2008     | 20                       |
|---|------------------|--------------------------------|--|------------|--|---------|---|--|----------|-------------------------|-------------------|---|---------------------------------|--------------------|--------------------------|
| NAME OF CONTRACTOR  | OR SUBCONTRACTOR | OR N                           |  |            |  | ADDRESS | ADDRESS P.O. Box 8469                       | 469  |          |                         |                   |   | OMB                             | OMB No.: 1215-0149 | 5-0149                   |
| E   | Etech Environme  | ental &                        | Etech Environmental & Safety Solutions, Inc. | Inc.       |  |         | Midland, TX 79708                           | X 79708  |          |                         |                   |   | Expire                          | s: 12/3            | 1/2011                   |
| PAYROLL NO.   |                  |                                | FOR WEEK ENDING                              | 10/30/2011 |  | CH2M P  | PROJECT AND LOCATION<br>CH2M Hill Tar Creek | PROJECT AND LOCATION<br>CH2M Hill Tar Creek Smelter Site | ite      |                         | PROJ<br>156-      | PROJECT OR CONTRACT NO.<br>156-2931-000 | ACT NO.                         |                    |                          |
| (3)   | 3.000            | SNC<br>GNC G                   | (6)  | .18<br>.2  | (4) DAY AND DATE   | (5)     | (9)   | (7)  |          |                         | (8)<br>DEDUCTIONS | 15                                      |                                 |                    | (6)                      |
| NAME AND INDIVIDUAL IDENTIFYING NUMBER<br>(e.g., LAST FOUR DIGITS OF SOCIAL SECURITY<br>NUMBER) OF WORKER |                  | NO. OF<br>WITHHOU<br>EXEMPTION | WORK   | 80 TO      | OURS WORKED EACH DAY   | TOTAL   | RATE<br>OF PAY                              | GROSS<br>AMOUNT<br>EARNED                                | FICA     | WITH-<br>HOLDING<br>TAX |                   | OTHER                                   | TOTAL PAID  PEDUCTIONS FOR WEEK | WA WA              | WAGES<br>PAID<br>OR WEEK |
| Erv A Bear  |                  |                                | Laborer                                      | 0          |  |         | \$18.00                                     |  |          |                         |                   |   |                                 |                    |                          |
|   |                  | 0                              |  | 0)         |  | 2       | 12.00                                       |  |          |                         |                   |   |                                 |                    |                          |
| Brandon Gaines  |                  |                                | Laborer                                      | 0          |  |         | \$18.00                                     |  |          |                         |                   |   |                                 |                    |                          |
|   |                  | >                              |  | en.        |  | 2       | 12.00                                       |  |          |                         |                   |   |                                 |                    |                          |
| Natasha McKibben  |                  | 19                             | Laborer                                      | 0          |  |         | \$18.00                                     |  |          |                         |                   |   |                                 |                    |                          |
|   |                  | 0                              |  | en en      |  | -       | 12.00                                       |  |          |                         |                   |   |                                 |                    |                          |
| Edward Tyner  |                  |                                | Laborer                                      | 0          |  |         | \$18.00                                     |  |          |                         |                   |   |                                 |                    |                          |
|   |                  | 5                              |  | (or        |  | 244     | 12.00                                       |  |          |                         |                   |   |                                 |                    |                          |
| Malachi Brown   | 1                | -                              | Laborer                                      | 0          |  |         | \$18,00                                     |  |          |                         |                   |   |                                 |                    |                          |
|   |                  |                                |  | ¥3         |  | 36.     | 12.00                                       |  |          |                         |                   |   |                                 |                    |                          |
| Paul Harvey   |                  | -                              | Technician /                                 | 0          |  |         | \$31.50                                     |  |          |                         |                   |   |                                 |                    |                          |
|   |                  | >                              |  | 10         |  | - 5     | 21.00                                       |  |          |                         |                   |   |                                 |                    |                          |
| Jonas Washburn  |                  |                                | Laborer                                      | 0          |  |         | \$21.00                                     |  |          |                         |                   |   |                                 |                    |                          |
|   |                  | 0                              |  | 62         |  |         | 14.00                                       |  |          |                         |                   |   |                                 |                    |                          |
| William Kirby   |                  | 0                              | Technician /                                 | 0          |  |         | \$31.50                                     |  |          |                         |                   |   |                                 |                    |                          |
|   | 7/1              | 1                              |  | Ø          |  | - 24    | 21.00                                       |  |          |                         |                   |   |                                 |                    |                          |

While completion of Form WH-347 is optional. It is mandatory for covered contractors and subcontractors are correct and subcontractors are correct and complete and in the payrolls are correct and complete and that about or mechanic agency contracting for or financing the construction project, accompanied by a signed "Statement of Completions" indicating that the payrolls are correct and complete and that about or mechanic agency contracting agencies receiving this information to determine that employees have received legally required wages and finge benefits.

## Public Burden Statement

We estimate that is will take an average of \$5 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and complete this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room \$3502, 200 Constitution Avenue, N.W. Washington, D.C. 20210.

|   |   | (b) WHERE PRINGE BENEFILS ARE PAID IN CASH   |                         |
|---|---|--|-------------------------|
| Kristi Garcia   | Office Manager  | blon many and linear bounded in the stands of and an individual bases  | blos and and llosses    |
| (Name of Signatory Party)   | (Title)   | as indicated on the payroll, an amount not less than the sum of the applicable   | sum of the applicable   |
| do hereby state:  |   | basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below. | inge benefits as listed |
| (1) That I pay or supervise the payment of the persons employed by  | ons employed by   | SINCILIA IONI  |                         |
| Etech Environmental & Safety Solutions, Inc.  | ity Solutions, Inc.   | (c) EXCEPTIONS   |                         |
| (Contractor or Subcontractor  |   | EXCEPTION (CRAFT)  | ATION                   |
| Tar Creek Smelter Site  | that during the payroll period commencing on the  |  |                         |
| (Building or Work) 24 Angel October 2011 and and inches 30  | 30 Januar October 2011  |  |                         |
| oyed on said project<br>ade either directly or  | is the full weekly wages earned, that no rebates have abalt of said   |  |                         |
| Etech Environmental & Safety Solutions, Inc.  | Inc.  |  |                         |
| (Contractor or Subcontractor)   | reactor)  |  |                         |
| weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), Issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Start, 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:       | clions have been made either directly or indirectly missible deductions as defined in Regulations, Part under the Copeland Act, as amended (48 Stat. 948, 15), and described below:               |  |                         |
| s-1   |   |  |                         |
|   |   |  |                         |
|   |   |  |                         |
|   |   | REMARKS:   |                         |
| (2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract, that the classifications set forth therein for each laborer or mechanic conform with the work he performed. | required to be submitted for the above period are mechanics contained therein are not less than the nination incorporated into the contract; that the mic conform with the work he performed.     |  |                         |
| (3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.          | we period are duly registered in a bona fide enticeship agency recognized by the Bureau of of Labor, or if no such recognized agency exists in a and Training, United States Department of Labor. |  |                         |
| (4) That:   |   | MAME AND TITLE   |                         |
| (a) WHEKE FRINGE BENEFILS AKE FAID TO APPROVED PL   | CAPPROVED PLANS, FUNDS, OR PROGRAMS   |  | Garce                   |
| in addition to the basic bounty war   | - in addition to the basic bounty wage rates paid to each laborer or mechanic listed in   | Office manager   |                         |

11/11/11

Date

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION, SEE SECTION 1001 OF TITLE REANLYSECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

Wage and Hour Division

PAYROLL

For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

U.S. Wage and Hour Division Rev. Dec. 2008

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

OMB No.: 1215-0149 Expires: 12/31/2011 NET WAGES PAID FOR WEEK (5) TOTAL PROJECT OR CONTRACT NO. OTHER 156-2931-000 (8) DEDUCTIONS WITH-HOLDING TAX FICA PROJECT AND LOCATION CH2M Hill Tar Creek Smelter Site GROSS AMOUNT EARNED Midland, TX 79708 (7) ADDRESS P.O. Box 8469 \$18.00 \$18.00 \$18.00 \$31.50 \$21.00 \$18,00 \$18.00 RATE OF PAY \$31.50 (8) 21.00 12.00 21.00 14,00 12,00 12,00 2.00 12.00 TOTAL (2) S 11/4 11/5 S (4) DAY AND DATE 1 3 11.1 11/2 11/06/2011 (6.6) Σ 0 0 0 T2 80 .T0 0 0 0 0 Etech Environmental & Safety Solutions, Inc. FOR WEEK ENDING WORK Technician / Technician / Operator Laborer Operator Laborer Laborer Laborer Laborer Laborer 3 OR SUBCONTRACTOR Z 3 0 0 0 0 0 2 NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER NAME OF CONTRACTOR Natasha McKibben Jonas Washburn Brandon Gaines 11 Malachi Brown Edward Tyner William Kirby Paul Harvey PAYROLL NO. Erv A Bear

28 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for of financhig for of financhig the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each that work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits. While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulators at

### Public Burden Statement

We estimate that is will take an average of \$5 minutes to complete this collection, including suggestions for reviewing instructions, searching existing data sources, gathering and mentaling the definition for reducing this burden, and them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room \$3502, 200 Consillation Avenue, N.W. Washington, D.C. 20210

| AN WHERE EDINGE BENEFITE ARE DAID IN CASH | HENE TRINGE DENETITO AND TANK IN CASH | <ul> <li>Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the confract, except as noted in section 4(c) below.</li> </ul> | (c) EXCEPTIONS   |   | EXCEPTION (CRAFT)  |                         |  |  |                               |  |  | неманкs:<br>***No hours worked this week***   |  | SIGMATURE  | Asser Asser   | THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OF STATEMENTS MAY SUBJECT TO STATEMENT TO STATEMENT TO STATEMENT THE THE NAME OF THE STATEMENT OF STATE |
|---|---------------------------------------|--|--|---|--|-------------------------|--|--|-------------------------------|--|--|---|--|--|---|--|
| A) 1 d                                    | Office Manager                        | (Title)  |  | Olutions, Inc.                          | actor)  - that during the payroll period commencing on the | 6 day of November 2011, | Il weekly wages earned, that no rebates have for said  | lutions, Inc.                                |                               | s have been made either directly or indirectly<br>ible deductions as defined in Regulations, Part<br>ler the Copeland Act, as amended (48 Stat. 948,<br>and described below:   |  | •   | period are duly registered in a bona fide sehip agency recognized by the Bureau of bor, or if no such recognized agency exists in a raining, United States Department of Labor.  | PLANS, FUNDS, OR PROGRAMS                                | Kristi Garcia   Kristi Garcia   Office Manager and to each laborer or mechanic listed in   Office Manager |  |
| 11/11/11                                  | Kristi Garcia                         | (Name of Signatory Party)<br>do hereby state:  | (1) That I pay or supervise the payment of the persons employed by | Etech Environmental & Safety Solutions, | Tar Creek Smelter Site                                     | 1, and endin            | all persons employed on said project have been paid the full weekly been or will be made either directly or indirectly to or on behalf of said | Etech Environmental & Safety Solutions, Inc. | (Contractor or Subcontractor) | weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357, 40 U.S.C. § 3145), and described below. |  | (2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed. | (3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. | (4) That: (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED | n addition to the basic hourly wage ra  | the above referenced payroll, payments of frings<br>have been or will be made to appropriate p   |